

LAC VIEUX DESERT HEALTH CENTER

HUMAN RESOURCES

P.O. Box 9, N5241 Hwy 45 Watersmeet, MI. 49969

Phone: 906-358-4587 Fax: 906-358-4118



JOB VACANCY

POSTED: 01/25/2024 UNTIL FILLED

POSITION: Physical Therapy Assistant

LOCATION: LVD Health Center, Watersmeet, MI

SUPERVISOR: Therapy Director

EMPLOYMENT: Full Time – Non-Exempt

SALARY/PAY RATE: Based on experience/Qualifications

UPON HIRE:

- 2 weeks paid vacation
- Dental
- Vision
- Health Insurance

DESCRIPTION:

A Physical Therapy Assistant (PTA) works under the direction and supervision of the physical therapist. The PTA promotes and maintains health by providing physical therapy services which may include exercise, education, manual techniques, gait and balance training, use of modalities and other therapeutic interventions. They record patients' progress and report the results of each treatment to the physical therapist. The PTA provides treatment interventions to patients that are safe, timely, effective, efficient, patient-centered, and equitable, in compliance with organizational policies and procedures.

RESPONSIBILITIES:

- Provides physical therapy treatments according to the physical therapists' treatment plan.
- Confers with physical therapy staff and others to discuss and evaluate patient information for planning, modifying, and coordinating treatment. Communicates with and instructs caregivers and family members on patient therapeutic activities and treatment plans.
- Instructs, motivates, safeguards, and assists patients as they practice exercises or functional activities. Observes patients during treatments to compile and evaluate data on their responses and progress and provides results to the physical therapist in person or through progress notes.
- Provides effective therapeutic interventions.
- Administers tests and measures accurately.
- Maintains knowledge of neurological and musculo-skeletal conditions.
- Identifies and provides appropriate strategies to educate patients so that environmental constraints, learning barriers, and cultural factors are addressed effectively.
- Demonstrates effective visual, tactile, and auditory skills to aid with patient assessment/reassessment and intervention.
- Identifies and utilizes communication that is appropriate and effective for the patient situation.
- Facilitates patient responsibility for self-management.
- Interventions consider physical, behavioral, cognitive, and perceptual dysfunction.
- Identifies and initiates appropriate referrals to medical specialists, ancillary providers, etc. as needed.
- Recognizes patient presentation is outside of skill level and seeks guidance from supervising physical therapist.
- Establishes and maintains rapport with patients by recognizing others' values and adapting interactions to build trust.
- Works cooperatively with co-workers demonstrating respect, trust, and support.
- Incorporates critical feedback from supervisor and colleagues.
- Actively engages in own professional development reflecting on opportunities for growth in collaboration with supervising physical therapist and other resources.
- Participates in initiatives to improve organizational performance and communicates operational issues that impact clinical practice.
- Written communication is timely, succinct, and meets all regulatory and clinic standards.
- Meets productivity expectations.

MINIMUM QUALIFICATIONS:

- Must supply an active unrestricted Michigan licensure as a Physical Therapist Assistant
- Current Basic Life Support Training (BLS) certification sponsored or endorsed by the American Heart Association.
- Must maintain all CE requirements.
- Valid driver's license

WORK ENVIRONMENT/PHYSICAL DEMANDS

- Fast paced with occasional high pressure or emergent situations
- May wear PPE such as gloves or a mask
- Frequent interaction with a diverse population including team members, providers, patients, insurance companies and other members of the public
- Frequent sitting, standing, walking, reaching, grasping, carrying, and speaking
- Occasional bending, stooping, lifting less than 20 pounds
- Lifting, carrying, pushing, and pulling up to 50 pounds, with assistance if needed
- Frequent use of computer, keyboard, fax and copy machine, and telephone

This position is considered a sensitive position and is subject to drug and alcohol testing. All offers of employment are conditional based on the applicant submitting to and successfully passing a drug and alcohol screen which includes THC and future random drug testing in accordance with LVDHC's testing procedure.

Preference will be given to qualified individuals of American Indian descent.

The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to the position. The Lac Vieux Desert Tribe will provide preference to all qualified Native Americans in employment and training opportunities.

Lac Vieux Desert Health Center Mission Statement: The Lac Vieux Desert Health Center strives to provide excellence in health care and to inspire a culture of wellness.

Date Approved by the Tribal Council:

**LVD Health Center
Human Resources Department
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SIGNED: _____ DATE: _____